

WHAT I ^{ABOUT}♥ WORK

Review this list as a team. What does your team do well? 😊 In what area will you aim to do even better?!!

1. Getting paid
2. Predictability of income
3. A cafeteria which provides decent food at a reasonable price
4. Office space with a comfortable chair and a coffee machine
5. Cleaning crew that keeps the toilets (and the office) welcoming
6. A schedule – you know where to be when
7. Vacation time
8. Weekends without work
9. Evenings free to enjoy personal relationships and pursue hobbies
10. Benefits package, possibly including health insurance
11. Safe workplace
(Bye, bye asbestos and lead paint)
12. Harassment-free workplace
13. Colleagues
(Loneliness is a factor in the gig economy)
14. Smiling (!!) and likable colleagues
(Small gestures matter)
15. Diverse colleagues
(They stretch your learning and bring out your creativity)
16. A sense of belonging to a team
17. Having your ideas heard
18. People with whom to have lunch
19. Mentors to guide the way
20. Completing a job well
21. Clearly defined tasks
22. Responsibility for a specified task or mission
23. Recognition for your work
24. Respect from others
25. Tools (computer, phone...) to do your work
26. Helpful feedback about what you do well
27. Helpful feedback about ways to improve
28. Training in technical skills & personal development
29. Promotion track
30. Stretch jobs because your boss believes in your capabilities
31. Confidence from your boss and team mates
32. Invitation to lunch from your boss
33. Request for insight from a team mate
34. A raise or bonus
35. Congratulations as employee of the month
36. Participating in creating something from scratch
37. Having goals
38. Measurable progress in reaching your goals
39. Ability to help team members grow
40. A boss who has your back
41. Trust in your boss and team mates
42. A management that embodies the corporate values
43. Purpose-filled work
44. Contribution to the well-being of others or society